

The Saltmarsh Habitat and Avian Research Program (SHARP) is looking for **8 BIRD BANDERS** and **3 CREW SUPERVISORS** to conduct tidal marsh bird research along the mid-Atlantic and New England coast! Selected applicants will be working on one of four roving field crews that will work in tidal marshes across the Northeastern US (Maine to Virginia).

SHARP is a collaborative group of researchers studying tidal marsh bird ecology and conservation across the Northeast (www.tidalmarshbirds.org) with emphasis placed on Saltmarsh Sparrow, Seaside Sparrow, Nelson's Sparrow, Willet and Clapper Rail. The work will occur in conjunction with biologists at numerous National Wildlife Refuges and state and private lands.

Rapid Demographics/Roving field crew:

Successful candidates will join one of four roving field crews assessing variation in demographic rates and the genomic architecture of tidal marsh sparrows with respect to various environmental gradients. Emphasis will be on Saltmarsh, Nelson's, Seaside, Swamp, Song, and Savannah sparrows. Technicians will work together to conduct point counts, transects, mist netting, banding, blood draws, and microbiome collection under direction of the crew supervisor. The crews collect a multitude of data and work with many conservation agencies, making it an excellent opportunity to expand your field biology skill set and meet professional conservation biologists from both state and federal agencies.

Ideal applicants will have sufficient mist-netting and blood sampling (via the brachial vein) experience to operate independently. Applicants for the supervisor positions should have a demonstrated ability to supervise technicians in the field and sufficient banding and bleeding experience to obtain a federal banding subpermit.

Strong organizational skills, a valid US driver's license with a clean driving record, and an undying love (or at least tolerance) of mud, bugs, and the soul-cleansing fires of fieldwork are a must. The ability to work well with a large variety of biological professionals at wildlife refuges, state and federal agencies, and universities is also necessary. Salary ranges from \$480 to \$600 per week, depending on experience.

Positions begin in early May 2020 and conclude mid/late August 2020, exact dates are crew dependent.

Housing and vehicles will be available for all positions.

To apply, please send single PDF file containing a cover letter and resume with at least three references with your name in the title to:

MACKENZIE ROEDER and JONATHAN CLARK at:
info@tidalmarshbirds.org

with "**Sparrow Roving Crew Search 2020**" as the subject line.

Those applying for lead technician positions use "**Lead - Sparrow Roving Crew Search 2020**" as the subject line.